

VITA

Raúl Font, Ed. D. **2017 University of Central Oklahoma “Distinguish Alumni Award”**

Goals:

- ***Support mental and physical health as well as social well-being***
- Promote democratic school principles
- Personalize learning
- Implement authentic teaching and learning practices
- Focus on site-based management
- Spotlight Cultural Pluralism
- Apply the Effective Schools’ and Professional Learning Community Principles on School Renewal/Restructuring

Permanent Address:

2909 SW 136th Street
Oklahoma City, Oklahoma 73170
405/236-0701 (Work)

Business Address:

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Oklahoma City, Oklahoma 73109
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Education:

- Doctorate – The University of Oklahoma **4.0 GPA (Summa Cum Laude)**
Educational Administration, Curriculum and Supervision
Dissertation Topic: *From Conventional School to Democratic School: A Case Study Of A Principal’s Practices, Obstacles, And Action Plans*
- Post Graduate Work in School Administration, Curriculum & Instruction,
Bilingual Education and Multicultural Education
University of Central Oklahoma, Edmond, Oklahoma
Northeastern State University, Tahlequah, Oklahoma
Oklahoma State University, Stillwater, Oklahoma
- Graduate Degree (M. Ed.) in Education **4.0 GPA (Summa Cum Laude)**
Central State University, Edmond, Oklahoma
- Undergraduate Degree (BA) in English
University of Puerto Rico at Mayaguez, Puerto Rico
- CROEM (Gifted & Talented High School Program) – Mayaguez, Puerto Rico
- John F. Kennedy High School
Santa Isabel, Puerto Rico

Certification Areas:

- **Superintendent – Oklahoma**
- Principal (Oklahoma)
- Mid-management (Texas – up to Deputy Supt.)
 - **Licensed by Texas, Region 4 – Superintendent Academy**
- English (All 7th through 12th grade - OK)
English Literature, American Literature, Grammar and Composition, Journalism, Newspaper, and Yearbook - OK
- Democracy - OK
- Spanish (K-12) - OK
- Bilingual Education (K-12) - OK
- English as a Second Language - OK
- Multicultural Education (K-12) - OK
- World History - OK

Professional Experience:

- President, Latino Community Development Agency – April 2015 to Present
Oklahoma City, Oklahoma
The goal was to expand services to the growing and dispersed Latino community by growing partnerships as well as collaborations. Ongoing.
- Assistant Supt., External Resources/Instruction – SFSS 7/2008 to March 2015
Oklahoma City, Oklahoma
The goal was to restructure and expand to a PK-12. Goal was accomplished.
- Director of Instruction – Santa Fe South Schools, Inc. 7/2007 to 6/2008
Oklahoma City, Oklahoma
- Executive Principal – Humble High School(Largest HS in TX - 2005; 4,500 +)
7/2003 to 6/2007 Humble ISD, Humble, Texas
The primary goal was to move this conventional, factory-like school to a democratic, small professional learning community. This goal was accomplished.
- Division Director – Language & Cultural Services 7/2002 to Present
Oklahoma City Public Schools, Oklahoma City, OK
The goal was to support teaching and learning in the District by providing second language acquisition support to all staff – building and central office. Goal was accomplished.
- Adjunct Professor - Cultural Studies Sp. 2001 to Present
Langston University at Oklahoma City
- Deputy – External Resources 5/2001 to 6/2002
Oklahoma City Public Schools, Oklahoma City, OK

Goals were to increase collaboration and cost effectiveness among the federal, state, and local programs. Additionally, bring accountability through transparency to all programs. Goal was accomplished.

- Director – 21st Century Community Learning Centers 8/2000 to 4/2001
Oklahoma City Public Schools, Oklahoma City, OK
- Director – Oklahoma Networks for Excellence in Education
The University of Oklahoma, Norman, OK 8/2000 to 5/2001
- VP For Development – Edison Schools 1/2000 to 12/2002
- Principal – Jardine-Edison Junior Academy 6/1999 to 6/2000
USD 259 Wichita Public Schools, Wichita, KS
- Principal – Capitol Hill High School 2/1996 to 5/1999
Oklahoma City Public Schools, Oklahoma City, OK
- Principal – Thomas Jefferson Middle School 8/1994 to 2/1996
Oklahoma City Public Schools, Oklahoma City, OK
- Dean of Students/Assistant Principal 8/1991 to 7/1994
U. S. Grant High School
Oklahoma City Public Schools, Oklahoma City, OK
- Assistant Director – Multicultural Equity Programs 7/1988 to 7/1991
Oklahoma State Department of Education, OK
- Administrator – Bilingual Education/ National Origin 8/1984 to 7/1988
Oklahoma State Department of Education, OK
- Teacher/Coach – Highland West Middle School 8/1983 to 6/1984
Moore Public Schools, Moore, OK
- Teacher/Coach – Moore High School 8/1981 to 6/1983
Moore Public Schools, Moore, OK
- Training Manager – Burger King Co. 2/1981 to 8/1981
Del City, OK
- Teacher/Coach – John F. Kennedy High School 8/1976 to 1/1981
Santa Isabel, Puerto Rico
- Teacher/ Coach – M. M. Monserrate Middle School 8/1974 to 6/1976
Santa Isabel, Puerto Rico
- Bilingual Teacher – Manuel A. Perez Elementary 1/1974 to 6/1974
Rio Piedras “B”, Puerto Rico

Awards:

- 2017 – University of Central Oklahoma “Distinguish Alumni Award”
- 2017 – University of Central Oklahoma “Friends of Diversity Award”
- 2015 – Santa Fe South Schools, Inc. “Advocate of the Year”
- 2014 – Santa Fe South Schools, Inc. “Founders Award”
- 2009 – The University of Oklahoma “Outstanding Mentor”
- 2006 – U.S. Department of Defense National “Patriotic Employer” Award
National Committee for Employer Support of the Guard and Reserve
- 2005 – Appointment to Region 4’s Aspiring Superintendents’ Academy
Houston, Texas

- 2005 – Boys Scouts of America Outstanding Leadership & Community Development Award, Houston, Texas
- 2002 – Collaborator of the Year, Oklahoma KIDS’ CareNet - A System of Care for Oklahoma County
- 2000 – Certificate of Outstanding Achievement (4.0 GPA) – The University of Oklahoma
- 1999 – Tinker Air Force Base COMMSTAR Community Award
- 1997 – Inductee in Leadership Oklahoma City – Class XVI
- 1996 – South Oklahoma City Chamber of Commerce – “Excellence in Administration Education Award”
- 1996 - Oklahoma City Public Schools’ Administrator Recognition Award
- 1996 – Tinker Air Force Base Distinguish Hispanic Leadership Award
- 1996 – Sponsored the International Teleconference Radio for Peace to 44 Nations - in the US, South America, Europe, Asia, and Africa
- 1995 – Will Rogers Lions Club Appreciation Award (Leadership)
- 1995 – Citation of Commendation From the Oklahoma State Senate – Outstanding Leadership
- 1995 - Oklahoma City Public Schools’ “Team Leadership Award”
- 1994 – Certificate of Merit – Take Charge Program” (National Substance Abuse Reduction Program)
- 1994 - Organized the UNICEF’s “State of the World’s Children Address “ to the UN from Thomas Jefferson Middle School.
- 1993 - Oklahoma City Public Schools – “Assistant Principal of the Year”
- 1991 – Hispanic Significant Contribution Award (Federal Aviation Administration)
- 1990 – Who’s Who in Government Services
- 1989 – President Award – Oklahoma Association for Bilingual Education
- 1983/84 – Central State University - President Honor Roll
- 1974/81 – Multiple Athletic and Civic Awards

Special Training:

- Cultural Sensitivity and Awareness Training
- **School Restructuring/Renewal**
- Evaluating Institutions of Higher Education
- Leadership
- Bilingual Education/ English As Second
- Multicultural
- Federal Programs – Fiscal & Operations
- Prejudice Reduction
- Free Lance Educational Consultant – Language, Culture, Evaluation, Learning Styles, School Management, and School Choice
- Proposal Reader/Writer
- Evaluator
- Assertive Discipline

- Character Education
- Strategic Planning
- Malcolm Baldrige National Criteria for Performance Excellence
- Block Scheduling
- Curriculum & Supervision
- Translator – Spanish
- Gangs
- High-Challenge Schools
- Critical Friends Group Trainer
- WIDA – Assessment for ELLs
- CWT – Classroom Walk Through Training

Appointments:

- **Consultant for the Department of Education in Puerto Rico on Charter Schools (“Escuelas de Alianzas”) – 2018 to Present**
- Oklahoma City Housing Authority Commissioner
- Harold Hamm Diabetes Center Board Member
- Oklahoma City Public Schools “Bond Committee Member”
- “Y” Board of Directors
- Oklahoma City Metropolitan Library Commissioner
- MetaFund Advisory Board
- Founding Member of LCDA
- National Board Member – SLIAG Program, Washington, DC
- National ESL Consultant for The Chief State Schools Officers, Washington, DC
- National Board Member for “Red Earth”
- Curriculum Developer – Montgomery College; Liberal Arts Division
Conroe, Texas
- Technical Partner – National Center for Mental Health Promotion and Youth Violence Prevention, Education Development Center, Boston and American Institute of Research, DC
- State Minority Teacher Recruitment Center Advisory Board
- Folio Reviewer (Accreditation Principal/Superintendent Higher Education Program) – Oklahoma Commission for Teacher Preparation
- Minority Advisory Board Member - The University of Oklahoma
- Director of the Oklahoma Network for Education, University of Oklahoma
- North Central Association “Excels” Team - Omaha Public Schools
- USA Restructuring Education Team - South Africa
- Program Evaluator – Ardmore City Schools’ Family Literacy/Evan Start Program
- School-To-Work Pilot Programs Coordinator - Tinker Air Force Base
- South Oklahoma City Chamber of Commerce Board of Directors
- Oklahoma City United Way Board of Directors
- Latino Community Development Center Founder Board Member

- Integris Mental Health Board – Integris Hospital, Inc
- Systems For Care Advisory Board – Oklahoma City Community Counseling Center
- Oklahoma Center For Teaching Excellence Steering Committee – University of Central Oklahoma

Organizations/Memberships

- National Association of Student Assistance Programs
- National Council of La Raza
- Association for Supervision and Curriculum Development
- National Association For Bilingual Education (NABE)
- National Association For Teachers of English To Students Of Other Languages (TESOL)
- Local Chapter of NABE
- Local Chapter of TESOL
- National Service Learning Partnership

Publications, Courses, & Presentations:

- Presenter – National Conference on Effective Schools, Santa Fe, New Mexico June 2003
- Article – Using Walls to Build Bridges: Interdisciplinary Mural Projects Help Build School Community. Classroom Leadership - Association for Supervision and Curriculum Development; Volume 2 (7), April 1999.
- HU 3103 – Culture, Media, and Identities
Langston University at Oklahoma City (Spring 2001)
- ED 4412 – Modes of Cultural Analysis
Langston University at Oklahoma City (Spring 2001)
- EACS 6273 – Personnel Administration in Education
The University of Oklahoma (Fall 2001)
- EAPP 5203 – Evaluation & Measurements – Bilingual Education
The University of Oklahoma (Fall 2001)
- SP 3203 – Language, Literacy, and Culture
Langston University at Oklahoma City (Fall 2001)
- EACS 6213 – Evaluation of Educational Institutions
The University of Oklahoma (Spring 2002)
- ED 4455 – Guided Research: Literature Review
Langston University at Oklahoma City (Spring 2002)
- ED 4412 – Modes of Cultural Analysis
Langston University at Oklahoma City (Summer 2002)
- ED 4456 – Communications & Communities
Langston University at Oklahoma City (Fall 2002)
- SO 3073 – Urbanization & Community
Langston University at Oklahoma City (Fall 2002)
- TESL 5913 – Linguistics
University of Central Oklahoma (Spring 2003)

- SP 3203 – Language, Literacy, and Culture
Langston University at Oklahoma City (Spring 2003)
- ED 4466 – Neighborhoods & Oral Narrative
Langston University at Oklahoma City (Spring 2003)
- AED 516 – The School Principalship
Stephen F. Austin State University, Nacogdoches, Texas (Spring 2005/Spring 2006)
- AED 517 – Instructional Leadership
Stephen F. Austin State University, Nacogdoches, Texas (Summer 2005)
- AED 599 – Synthesis in Educational Leadership
Stephen F. Austin State University, Nacogdoches, Texas (Summer 2005/Summer 2006)
- AED 516 – School Principalship
Stephen F. Austin State University, Nacogdoches, Texas (Summer 2007)
- TESL 5763 – Second Language Acquisition
University of Central Oklahoma, Edmond (Fall 2007)
- ES 5533 – Methods and Materials Used in Teaching English as a Second Language (Spring 2008; Fall 2008)
Langston University – Urban Center, Oklahoma City, OK (Fall 2007)
- ES 5523 – Studies in Applied Linguistics
Langston University – Urban Center, Oklahoma City (Fall 2007)
- BE 5413 – Curriculum Development in ESL/Bilingual/Multicultural Ed.
Langston University – Urban Center, Oklahoma City (Spring 2008)
- BED 5453 – Assessing & Interpreting Language Proficiency
Langston University – Urban Center, Oklahoma City (Spring 2008; Fall 2009)
- BE 5403 – Foundation of Bilingual/Multicultural Education
Langston University – Urban Center, Oklahoma City, Oklahoma (Fall 2008; Spring 2009)
- TESL 5763 – Second Language Acquisition
University Of Central Oklahoma, Edmond (Spring 2010)
- TESL (English) 5413 – TESL Grammar
University Of Central Oklahoma, Edmond (Fall 2010)
- TESL 5763 – Second language Acquisition
Santa Fe South Schools, Inc. (Fall 2010; Fall 2011; Fall 2012)

Professional Consulting

- Evaluator – Even Start Family Literacy Program 1994 to 2010
Ardmore City Schools, Ardmore, OK
- Consultant – Second Language Acquisition 2003 to 2011
Oklahoma City Public Schools, Oklahoma City, Oklahoma
- Evaluator – 21st Century Community Learning Centers 2001 to 2005
Vinita Public Schools, OK
- Evaluator – Title VII Bilingual Education Training Grant 2001 to 2006
The University Of Oklahoma, Norman, OK
- Grant Reviewer – Physical Education For Progress 7/2001

United States Department of Education, Washington, DC

- Software Representative - Achievement Technology 11/2002 to 2009
Maryland, Baltimore

- Evaluator – Oklahoma Office of Juvenile Affairs June 2003

Revised 3-18-2019